

The Georg Nordmann Holding Aktiengesellschaft and its subsidiaries (GNH Group) is a traditional and multinational family business with a wealth of experience that stands for sustainable, innovative and consistent growth. Each one of our staff members contributes to the success of our group by supporting the **sustainability vision** we pursue.

Sustainability 360° – Living Responsibility Together

NORDMANN:

Your partner of choice in the international distribution of specialties and chemicals.

ROWA GROUP:

A strong community setting standards for polymer materials.

The strategic importance of ESG: a vision and foundation



In a world that is constantly changing, it is crucial for companies to have a clear vision and a solid foundation. ESG (**Environmental, Social, Governance**) offers just that – a way to maintain the alignment of our values with objective data and shared responsibilities.

Our corporate values and data



Our values – **Responsibility, Performance, Guiding and Passion** – are deeply anchored and part of our corporate DNA. We believe in sustainability, social responsibility and sound corporate governance. Our values are lived out and supported by data. We engage closely with the company-related information and governance policies that are key to realizing our vision.

Shared responsibilities



ESG is not a one-person job – it is something that requires each of us to work together. We handle shared responsibilities by bringing teams together in order to define and pursue ESG goals. Everyone plays a part, be it through sustainable procurement, social initiative support or transparent reporting practices.

Standardizing and calculating data



Establishing effective ESG measures starts with sound data collection. At GNH, we compile reliable information in order to define benchmarks and measure progress. This ensures comparability and transparency, allowing us to make informed decisions, set objectives and pursue our targets.

Measurable and achievable environmental targets



Becoming even more sustainable is an important part of our vision. To this end, we are in the process of setting measurable and achievable goals for ourselves based on the data we have collected. We are looking at how much we reduce CO₂ emissions, how we widen our involvement with social initiatives and how we make the right decisions through corporate governance. Once we have completed our database, our aims will be finalized.

Reducing emissions and promoting future generations



Putting things into practice is the key. We are investing in renewable energies, optimizing our work processes and creating awareness. Achieving our goals will not only benefit our company, but also future generations.

We believe that sustainability is not simply an obligation – it is an opportunity to shape the world we live in!